

# General Manager Vietnam

## Solliciteer

*Are you ready to lead an exciting journey in Vietnam as General Manager of Tecnotion Co. Ltd. Vietnam? Our production facility in Bac Ninh has recently started operating, and the next step is to professionalize and grow into an independent site with 100 to 200 employees. As General Manager, you will be responsible for the overall operational strategy, leading a diverse management team and shaping the future of our organization.*

Together with our Headquarters in the Netherlands, you will guide the expansion of production capacity while ensuring quality, efficiency, and professionalism.

Do you bring strong experience as a Technical Production or Operations Manager, combined with leadership skills and an understanding of Vietnamese culture? Are you ready for a challenge that offers real impact? Then we would love to meet you!

### Responsibilities:

- **Strategy & policy:** In close cooperation with the COO, develop and implement strategic and operational policies, ensuring the factory grows into a professional, independent organization.
- **Execution & planning:** Translate forecasts into production plans, monitor procurement processes, and ensure smooth operations while anticipating growth.
- **Advising:** Provide input to the COO on production strategy, bottlenecks, and long-term plans for people, processes, and investments.
- **Performance management:** Analyze and evaluate output, monitor budgets, and drive efficiency improvements across all departments.
- **Leadership & development:** Lead the local Management Team, fostering professionalism, teamwork, and a culture of continuous improvement.

### Job requirements:

- A technical Bachelor's degree such as Mechanical Engineering or Industrial Engineering;
- Extensive experience with production systems, lean manufacturing, and business processes (in Asia);
- Knowledge of safety, health, maintenance, and quality regulations;
- Proven leadership experience and excellent communication skills;
- Preferably Dutch roots.

### Information and application

Tecnotion develops and produces linear and torque motors that are used worldwide in industrial applications. For nearly 30 years, our motors have been used in semiconductors, machine tools, robotics and automation, science, and display applications. With 425 colleagues worldwide, of which over 250 at our headquarters in Almelo, we have unique knowledge in-house and cover the entire process, from product development to series production. Tecnotion is the leading supplier of both catalog and customer-specific motors with worldwide sales offices and its own production locations in the Netherlands, China, and Vietnam. Tecnotion is a dynamic company where you will make a significant contribution to achieving our growth ambition as part of an enthusiastic team.